Drainage Improvements at Fairchild Park and Cherry Street FY24-B054 Project #088-SC20-CSFD NAUGATUCK, CONNECTICUT

ADDENDUM NO. 1 5-30-23

Bidders and interested parties shall take note of the following information regarding the subject Invitation to Bid:

1. Modification of Project Manual – Bid Schedule

a. The Attached revised Proposal Form Bid Schedule shall replace the schedule provided in the proposal forms.

2. Clarification

a. No bidder may withdraw a bid within 90 days after the actual date of the opening thereof. Any reference to any other number of days shall be replaced with 90 days

3. Clarification- Addenda and Interpretations

a. Every request for such interpretation shall be in writing, addressed to Mr. James Stewart, P.E., Borough of Naugatuck, Engineering Office, Town Hall, 229 Church Street, Naugatuck, CT 06770. To be given consideration, such requests must be received at least six (6) days prior to the date fixed for the opening of bids. Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the specifications, which, if issued, will be mailed by certified mail with return receipt requested to all prospective Bidders, at the respective address furnished for such purposes, not later than four (4) days prior to the date fixed for the opening of bids. Failure of any Bidder to receive any such addendum or interpretations shall not relieve such Bidder from any obligation under his bid as submitted. All addenda so issued shall become part of the Contract Documents.

4. Clarification

a. CHRO Requirements **<u>DO NOT</u>** apply to this contract.

5. Update

a. Attached are revised superseded Federal wage rates, that shall replace the Federal wage rates included in the contract.

James R. Stewart Director of Public Works 246 Rubber Ave. Naugatuck Ct 06770 Jstewart@naugauck-ct.gov 230-720-7072

BOROUGH OF NAUGATUCK, CONNECTICUT PROPOSAL FORM - BID SCHEDULE DRAINAGE IMPROVEMENTS AT FAIRCHILD PARK AND CHERRY STREET PROJECT NO. FY 23-B031 NAUGATUCK. CONNECTICUT

	MAGATOCK, COMMECTICOT				
BIDDER'S NAME:					

GENERAL PROJECT ITEMS

ITEM	EST. QTY.	UNITS	DESCRIPTION AND WRITTEN UNIT PRICE	UNIT PRICE	AMOUNT
0202451A	2	LS	TEST PIT, at		
			dollars and cents per lump sum	s	\$
0205004A	20	CY	ROCK IN TRENCH EXCAVATION(0-10' DEEP), at		
			dollars and	\$	\$
			cents per cubic yard		
0970006	1	Est	TRAFFIC PERSON (MUNICIPAL POLICE OFFICER), at		
			Forty Eight Thousanddollars and	\$48,000.00	\$48,000.00
			No cents estimated		
0975002	1	LS	MOBILIZATION AND PROJECT CLOSEOUT, at		
			dollars and	\$	\$
			cents per lump sum		
1700001A	1	Est	SERVICE CONNECTIONS (ESTIMATED COST), at		
			Ten Thousand dollars and	\$ 10,000.00	\$10,000.00
			No cents estimated		
			GENERAL PROJECT ITEMS TOTAL (in words)		
			dollars and		\$
			cents		

PROJECT AREA 1

ITEM	EST. QTY.	UNITS	DESCRIPTION AND WRITTEN UNIT PRICE	UNIT PRICE	AMOUNT
1900001A	1	LS	RENOVATION OF STORMWATER POND, at		
			dollars and	s	s
			cents per lump sum		
0201001A	1	LS	CLEARING AND GRUBBING, at		
			dollars and	\$	\$
			cents per lump sum		
0219001	900	LF	SEDIMENTATION CONTROL SYSTEM, at		
			dollars and	\$	\$
			cents per linear foot		
0210100	100	SY	ANTI-TRACKING PAD, at		
			dollars and	\$	\$
			cents per square yard		
0944001A	4700	SY	FURNISHING AND PLACING TOPSOIL, at		
			dollars and	\$	\$
			cents per square yard		
0950011A	2400	SY	TURF ESTABLISHMENT – LAWN, at		
			dollars and	\$	\$
			cents per square yard		
0950040A	2300	SY	CONSERVATION SEEDING FOR POND, at		
			dollars and	\$	\$
			cents per square yard		
0980001	1	LS	CONSTRUCTION STAKING, at		
			dollars and	\$	\$
			cents per lump sum		

Project Area 2

ITEM	EST. QTY.	UNITS	DESCRIPTION AND WRITTEN UNIT PRICE	UNIT PRICE	AMOUNT
0201002A	1	LS	CLEARING AND GRUBBING, at		
			dollars and	\$	\$
			cents per lump sum		
0219002	170	LF	SEDIMENTATION CONTROL SYSTEM, at		
			dollars and	\$	\$
			cents per linear foot		
0219012A	3	Ea.	SEDIMENTATION CONTROL AT CATCH BASIN, at		
			dollars and	\$	\$
			cents each		
0406002A	375	SY	PAVEMENT REPAIR (5-INCH), at		
			dollars and	\$	\$
			cents per square yard		
0507442A	1	Ea.	TYPE "C" CATCH BASIN 72" ROUND STRUCTURE, at		
			dollars and	\$	\$
			cents each		
0507467A	1	Ea.	TYPE "C" CATCH BASIN, at		
			dollars and	\$	\$
			cents each		
0507602A	2	Ea.	72" DRAINAGE MANHOLE, at		
			dollars and	\$	\$
			cents each		
0507605A	2	Ea.	96" DRAINAGE MANHOLE, at		
			dollars and	\$	\$
			cents each		
0651061A	143	LF	60" R.C. PIPE, at		
			dollars and	\$	\$
			cents per linear feet		
0651042A	190	LF	48" R.C. PIPE, at		
			dollars and	\$	\$
			cents per linear feet		

ITEM	EST. QTY.	UNITS	DESCRIPTION AND WRITTEN UNIT PRICE	UNIT PRICE	AMOUNT	
0651012A	13	LF	15" R.C. PIPE, at			
			dollars and	\$	\$	
			cents per linear feet			
0921001	700	SF	CONCRETE SIDEWALK, at			
			dollars and	\$	\$	
			cents per square feet			
0921005A	30	SF	CONCRETE SIDEWALK RAMP, at			
			dollars and	\$	\$	
			cents per each			
092302	20	TON	TEMPORARY PAVEMENT, at			
			dollars and	\$	\$	
			cents per ton			
0944002A	100	SY	FURNISHING AND PLACING TOPSOIL, ai		\$	
			dollars and	\$		
			cents per square yard			
0950012A	100	SY	TURF ESTABLISHMENT – LAWN, at		s s	
			dollars and	\$		
			cents per square yard			
0971002A	1	Ea.	MAINTENANCE AND PROTECTION OF TRAFFIC, at			
			dollars and	\$	\$	
			cents per each			
0980002	1	LS	CONSTRUCTION STAKING, at			
			dollars and	\$	\$	
			cents per lump sum			
			Project TOTAL (in words)			
			dollars and		\$	
			cents	1		

Project Area 3 Add Alternate

ITEM	EST. QTY.	UNITS	DESCRIPTION AND WRITTEN UNIT PRICE	UNIT PRICE	AMOUNT
0201003A	1	LS	CLEARING AND GRUBBING, at		
			dollars and	\$	\$
			cents per lump sum		
0219003	250	LF	SEDIMENTATION CONTROL SYSTEM, at		
			dollars and	\$	\$
			cents per linear feet		
0219013A	3	Ea.	SEDIMENTATION CONTROL AT CATCH BASIN, at		
			dollars and	\$	\$
			cents per each		
0406003A	500	SY	PAVEMENT REPAIR (5-INCH), at		
			dollars and	\$	\$
			cents per square yard		
0507443A	3	Ea.	TYPE "C" CATCH BASIN 72" ROUND STRUCTURE, at		
			dollars and	\$	\$
			cents per each		
0507603A	4	Ea.	72" DRAINAGE MANHOLE, at		
			dollars and	\$	\$
			cents per each		
0507604A	1	Ea.	60" DRAINAGE MANHOLE, at		
			dollars and	\$	\$
			cents per each		
0651043A	434	LF	48" R.C. PIPE, at		
			dollars and	\$	\$
			cents per linear feet		
0651013A	5	LF	15" R.C. PIPE, at		
			dollars and	\$	\$
			cents per linear feet		

ITEM	EST. QTY.	UNITS	DESCRIPTION AND WRITTEN UNIT PRICE	UNIT PRICE	AMOUNT
0913002A	90	LF	(6') VINYL FENCE, at		
			dollars and	s	\$
			cents per linear feet		
0913003A	20	LF	REMOVE AND REPLACE CHAIN LINK FENCE, at		
			dollars and	\$	\$
			cents per linear feet		
0921006A	30	SF	CONCRETE SIDEWALK RAMP, at		
			dollars and	\$	\$
			cents per square foot		
092303	25	TON	TEMPORARY PAVEMENT, at		
			dollars and	\$	\$
			cents per ton		
0944003A	464	SY	FURNISHING AND PLACING TOPSOIL, at		
			dollars and	\$	\$
			cents per square yard		
0950013A	464	SY	TURF ESTABLISHMENT – LAWN, at		
			dollars and	\$	\$
			cents per square yard		
0971003A	1	LS	MAINTENANCE AND PROTECTION OF TRAFFIC, at		
			dollars and	\$	\$
			cents lump sum		
0980003	1	LS	CONSTRUCTION STAKING, at dollars and	s	\$
			cents per lump sum	ľ	

\$

Drainage Improvements at Fairchild Park and Cherry St

"General Decision Number: CT20230001 05/26/2023

Superseded General Decision Number: CT20220001

State: Connecticut

Construction Type: Highway

Counties: Fairfield, Litchfield, Middlesex, New Haven,

Tolland and Windham Counties in Connecticut.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|If the contract is entered |into on or after January 30, |2022, or the contract is |renewed or extended (e.g., an |. The contractor must pay |option is exercised) on or |after January 30, 2022:

- |. Executive Order 14026 generally applies to the | contract.
- | all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

|If the contract was awarded on|. Executive Order 13658 |or between January 1, 2015 and | generally applies to the |January 29, 2022, and the |contract is not renewed or extended on or after January |30, 2022:

- contract.
- |. The contractor must pay all| | covered workers at least \$12.15 per hour (or the applicable wage rate listed|

<pre> on this wage determinat</pre>	tion,
if it is higher) for a	11
hours spent performing	on
that contract in 2023.	1

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication Date
0		01/06/2023
1		01/27/2023
2		02/10/2023
3		05/12/2023
4		05/26/2023

BRCT0001-004 01/02/2023

	2
BRICKLAYER	
BRICKLAYERS, CEMENT	
MASONS, CEMENT FINISHERS,	
PLASTERERS AND STONE MASONS.\$ 39.92	34.47

Rates

Fringes

LITCHFIELD COUNTY

Harwinton, Plymouth, Thomaston, Watertown

MIDDLESEX COUNTY

NEW HAVEN COUNTY

Beacon Falls, Bethany, Branford, Cheshire, East Haven, Guilford, Hamden. Madison, Meriden, Middlebury, Naugatuck, New Haven, North Branford, North Haven, Orange (east of Orange Center Road and north of Route 1, and north of Route 1 and east of the Oyster River), Prospect, Southbury, Wallingford, Waterbury, West Haven, Wolcott, Woodbridge TOLLAND COUNTY

^{*} CARP0326-003 05/01/2023

Andover, Columbia, Coventry, Hebron, Mansfield, Union, Willington
WINDHAM COUNTY

	Rates	Fringes
Carpenters: CARPENTERS, PILEDRIVERS DIVER TENDERS DIVERS	.\$ 37.61	27.61 27.61 27.61
* CARP0326-014 05/01/2023		
	Rates	Fringes
Carpenters: (TOLLAND COUNTY Bolton, Ellington, Somers, Tolland, Vernon) CARPENTERS, PILEDRIVERS DIVER TENDERS DIVERS	.\$ 37.61	37.61 37.61 37.61
* CARP0326-017 05/01/2023		
	Rates	Fringes
Carpenters: CARPENTERS, PILEDRIVERS DIVER TENDERS FAIRFIELD COUNTY Bethel, Bridgeport, Brookfield Fairfield, Greenwich, Monroe, I Newtown, Norwalk, Redding, Ride Stamford, Stratford, Trumbull, LITCHFIELD COUNTY Barkhamstead, Bethlehem, Bridge Cornwall, Goshen, Kent, Litchfi Milford, Norfolk, North Canaan, Torrington, Warren, Washington, NEW HAVEN COUNTY Ansonia, Derby, Milford, Orange and south of Route 1 and west of Seymour;	.\$ 37.61 .\$ 46.07 , Danbury, Darie New Canaan, New gefield, Shelton Weston, Westpor ewater, Canaan, ield, Morris, Ne , Roxbury, Salis , Winchester, Wo	Fairfield, , Sherman, t, Wilton; Colebrook, w Hartford, New bury, Sharon, odbury; e Center Road

CARP1121-006 01/02/2023

	Rates	Fringes
MILLWRIGHT		27.66
ELEC0003-002 05/08/2008		
	Rates	Fringes
Electricians FAIRFIELD COUNTY Darien, Greenwich, New Canaan, Stamford	\$ 44.75	5 30.42
ELEC0035-001 06/01/2022		
	Rates	Fringes
Electricians: MIDDLESEX COUNTY (Cromwell, Middlefield, Middleton and Portland); TOLLAND COUNTY; WINDHAM COUNTY	· ·	
ELEC0090-002 06/01/2022		
	Rates	Fringes
Electricians: LITCHFIELD COUNTY Plymouth Township; MIIDDLESEX COUNTY	\$ 40.60	3%+32.21
Chester, Clinton, Deep River, Hampton, Essex, Haddam, Killir NEW HAVEN COUNTY		
All Townships excluding Beacor Naugatuck, Oxford, Prospect, S Wolcott.	Seymour,	= '
ELEC0488-002 06/01/2022		
	Rates	Fringes
Electricians FAIRFIELD COUNTY Bethel, Bridgeport, Brookfield		

Monroe, New Fairfield, Newtown, Norwalk, Redding, Ridgefield, Shelton, Sherman, Stratford, Trumbull, Weston, Westport and Wilton.

LITCHFIELD COUNTY

Except Plymouth;

NEW HAVEN COUNTY

Beacon Falls, Middlebury, Milford, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury and Wolcott

ENGI0478-001 04/02/2023

		Rates	Fringes
Power equip	ment operators:		
GROUP	1	\$ 52.78	27.80
GROUP	2	\$ 52.41	27.80
GROUP	3	\$ 51.51	27.80
GROUP	4	\$ 46.64	27.80
GROUP	5	\$ 45.92	27.80
GROUP	6	\$ 45.55	27.80
GROUP	7	\$ 45.14	27.80
GROUP	8	\$ 44.67	27.80
GROUP	9	\$ 44.14	27.80
GROUP	10	\$ 41.69	27.80
GROUP	11	\$ 41.69	27.80
GROUP	12	\$ 41.61	27.80
GROUP	13	\$ 43.46	27.80
GROUP	14	\$ 40.92	27.80
GROUP	15	\$ 40.54	27.80
GROUP	16		27.80
GROUP	17		27.80
GROUP	18		27.80
GROUP	19		27.80
GROUP		\$ 48.00	27.80
GROUP	21		27.80

Hazardous waste premium \$3.00 per hour over classified rate.

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Crane with boom, including jib, 150 feet - $1.50 extra. Crane with boom, including jib, 200 feet - $2.50 extra. Crane with boom, including jib, 250 feet - $5.00 extra. Crane with boom, including jib, 300 feet - $7.00 extra. Crane with boom, including jib, 400 feet - $10.00 extra
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- 1) Crane handling or erecting structural steel or stone, hoisting engineer (2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson

- 3) Cranes (under 100 ton rated capacity)
 - a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Crane handling or erecting structural steel or stone, hoisting engineer (2 drums or over)
- GROUP 2: Cranes (100 ton capacity & over) Bauer Drill/Caisson
- GROUP 3: Cranes (under 100 ton rated capacity)
 - GROUP 4: Trenching machines, lighter derrick, concrete finishing machine, CMI machine or similar, Koehring Loader (skooper).
 - GROUP 5: Specialty railroad equipment, asphalt spreader, asphalt reclaiming machine, line grider, concrete pumps, drills with self contained power units, boring machine, post hole digger, auger, pounder, well digger, milling machine (over 24' mandrel), side boom, combination hoe and loader, directional driller
 - GROUP 6: Front end loader (3 cu. yds. up to 7 cu. yards), bulldozer (Rough grade dozer).
 - GROUP 7: Asphalt roller, concrete saws and cutters (ride on types), Vermeer concrete cutter, stump grinder, scraper, snooper, skidder, milling machine (24"" and under Mandrel).
 - GROUP 8: Mechanic, grease truck operator, hydoblaster, barrier mover, power stone spreader, welder, work boat under 26 ft. transfer machine.
 - GROUP 9: Front end loader (under 3 cubic yards), skid steer loader (regardless of attachments), bobcat or similar, forklift, power chipper, landscape equipment (including hydroseeder), Vacuum Exacavation Truck and Hydrovac Excavation Truck (27 HG pressure or greater).
 - GROUP 10: Vibratory hammer, ice machine, diesel & air, hammer,

etc.

- GROUP 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.
- GROUP 12: Wellpoint operator.
- GROUP 13: Portable asphalt plant operator, portable concrete plant operator, portable crusher plant operator, portable grout plant operator, portable water filtration plant operator.
- GROUP 14: Compressor battery operator.
- GROUP 15: Power Safety boat, Vacuum truck, Zim mixer, Sweeper; (Minimum for any job requiring a CDL license) .
- GROUP 16: Elevator operator, tow motor operator (solid tire no rough terrain).
- GROUP 17: Generator operator, compressor operator, pump operator, welding machine operator; Heater operator.
- GROUP 18: Maintenance engineer.
- GROUP 19: Front end loader(7 cubic yards or over); work boat 26 ft. and over.
- GROUP 20: Excavator over 2 cubic yards; pile driver(\$3.00 premium when operator controls hammer).
- GROUP 21: Excavator, gradall, master mechanic, hoisting engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power or operaing), rubber tire excavator (drott 1085 similar), grader operator, bulldozer finegrade (slopes shaping, laser or GPS, ect.)

IRON0015-002 06/06/2022

Rates Fringes

Ironworkers: (Reinforcing,
Structural and Precast

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

LABO0146-001 04/02/2023

	1	Rates	Fringes
Laborers:			
GROUP	1\$	33.50	25.59
GROUP	2\$	33.75	25.59
GROUP	3\$	34.00	25.59
GROUP	4\$	36.50	25.59
GROUP	5\$	35.25	25.59
GROUP	6\$	35.50	25.59
GROUP	7\$	20.10	25.59
GROUP	8:\$	34.50	25.59
GROUP	9:\$	36.50	25.59

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled), concrete specialist

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers, Jackhammer/Pavement breaker (handheld), mason

tenders/catch basin builders, asphalt rakers, air track operators, block paver and curb setter

GROUP 4: Asbestos/lead removal

GROUP 5: Blasters

GROUP 6: Toxic waste remover

GROUP 7: Traffic control signalman

GROUP 8: Acetylene burner (Hours worked with a torch)

GROUP 9: Toxic Waste Removers A or B With PPE

(On a site designated as a SuperFund Site by the U.S. Army

Corps of Engineers and is deemed a HAZ-MAT site, and applies to employees required to wear OSHA leval A or B even if the PPE is not worn.)

LABO0146-002 04/02/2023

I	Rates	Fringes
Laborers: (TUNNEL		
CONSTRUCTION)		
CLEANING, CONCRETE AND		
CAULKING TUNNEL:		
Concrete Workers, Form		
Movers and Strippers\$		25.59
Form Erectors\$	35.09	25.59
ROCK SHAFT, CONCRETE,		
LINING OF SAME AND TUNNEL		
IN FREE AIR:		
Brakemen, Trackmen,		
Tunnel Laborers, Shaft	24 76	25 50
Laborers\$	34.76	25.59
Laborers Topside, Cage	24 65	25 50
Tenders, Bellman\$ Miners\$		25.59 25.59
SHIELD DRIVE AND LINER	33.04	23.39
PLATE TUNNELS IN FREE AIR:		
Brakemen and Trackmen\$	3/1 76	25.59
Miners, Motormen, Mucking	J4.70	23.33
Machine Operators,		
Nozzlemen, Grout Men,		
Shaft and Tunnel, Steel		
and Rodmen, Shield and		
Erector, Arm Operator,		
Cable Tenders\$	35.73	25.59
TUNNELS, CAISSON AND		
CYLINDER WORK IN		
COMPRESSED AIR:		
Blaster\$	42.22	25.59
Brakemen, Trackmen,		
Groutman, Laborers,		
Outside Lock Tender,		
Gauge Tenders\$	42.02	25.59
Change House Attendants,		
Powder Watchmen, Top on		
Iron Bolt\$		25.59
Mucking Machine Operator\$	42.81	25.59

a. PAID HOLIDAYS: On tunnel work only: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

PAIN0011-0	001 C	06/01/	2022
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PAIN0011-001 06/01/2022		
R	ates	Fringes
Painters:		
Blast and Spray\$		23.55
Brush and Roll\$		23.55
Tanks, Towers, Swing\$	39.22 	23.55
PAIN0011-003 06/01/2022		
R	ates	Fringes
Painters: (BRIDGE CONSTRUCTION) Brush, Roller, Blasting		
(Sand, Water, etc.) Spray\$	55.00	23.75
TEAM0251-002 04/03/2022		
R	ates	Fringes
Truck drivers:		
2 Axle Ready Mix\$	31.27	28.78
2 Axle\$	31.16	28.78
3 Axle Ready Mix\$	31.33	28.78

	Rates	Fringes
Truck drivers:		
2 Axle Ready Mix	\$ 31.27	28.78
2 Axle	\$ 31.16	28.78
3 Axle Ready Mix		28.78
3 Axle		28.78
4 Axle Ready Mix		28.78
4 Axle		28.78
Heavy Duty Trailer 40 ton		
and over		28.78
Heavy Duty Trailer up to		
40 tons	\$ 32.39	28.78
Specialized (Earth moving	•	
equipment other than		
conventional type on-the-		
road trucks and semi-		

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a

new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division

U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION"